

Gender Pay Gap Extract Report

Snapshot Date: 31.03.2022

Payroll – Herefordshire, Ludlow & North Shropshire College

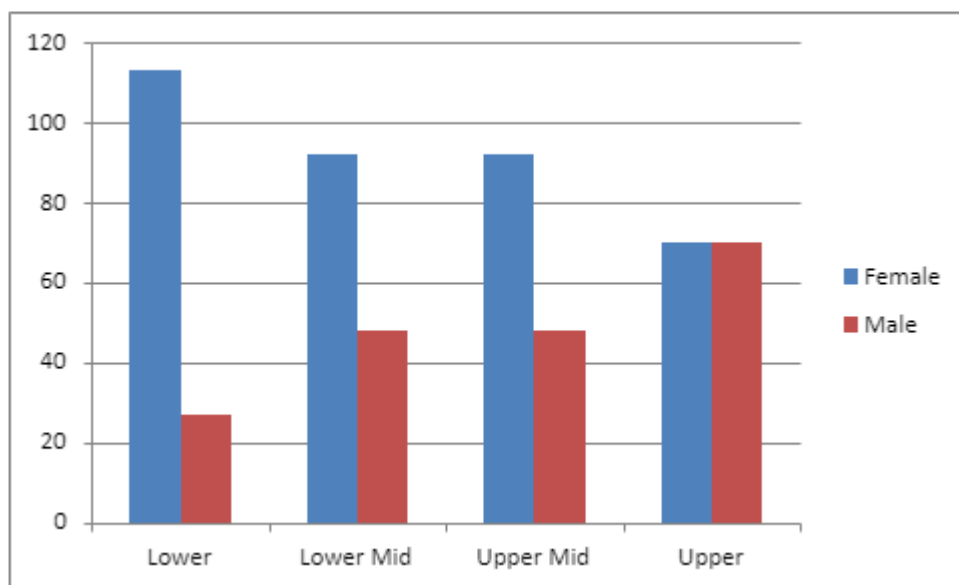
Hourly Rate Gaps

	Male	Female	Percentage Difference
Mean	15.12	13.64	9.78%
Median	14.10	12.63	10.43%

Hourly Rate Quartiles

Gender	Lower (140)	Lower Middle (140)	Upper Middle (140)	Upper (140)				
Male	27	19.28%	48	34.28%	48	34.28%	70	50.0%
Female	113	80.72%	92	65.72%	92	65.72%	70	50.0%

Proportion of male and female employees per quartile



Bonus Gaps

	Male	Female	Percentage Difference
Mean	0.00	0.00	0.00%
Median	0.00	0.00	0.00%

Bonus Proportions

Number of Males receiving bonus: 0/193

Proportion of Males receiving bonus: 0.00%

Number of Females receiving bonus: 0/367

Proportion of Females receiving bonus: 0.00%