



Modern Slavery Statement

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

HLNSC is committed to improving our practices to combat slavery and human trafficking.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes HLNSC's slavery and human trafficking statement for the financial year ending July 2024.

The UK Modern Slavery Act of 2015 requires identified organisations to provide a disclosure concerning its efforts to address the issues of slavery and human trafficking. HLNSC acknowledges its responsibility to comply with all principles of the Modern Slavery Act. HLNSC are satisfied that there is no evidence of any act of modern slavery or human trafficking within its own organisation or supply chain.

Our Commitment:

- We are committed to ensuring that slavery and human trafficking have no place in our business or our supply chain.
- We are committed to ensuring all students are safe, as articulated within our safeguarding policies and procedures.
- We are working towards understanding all potential modern slavery risks related to college business and to putting in place steps that are aimed at ensuring that there is no slavery or human trafficking within our own business and our supply chains.

Our Categories:

HLNSC's supply chains mainly fall under one of the following five categories:

- Education staff and services
- Equipment, consumables and chemicals
- Professional and operational goods and services
- ICT equipment and services
- Estates-related goods and services, including construction and building works

The college has so far implemented the following measure:

- When tendering for goods and services, we will ensure any potential supplier is aware of our commitment. Additionally, we will endeavour to ask for details of how suppliers ensure their supply chains are not involved in slavery or human trafficking. As a Further education setting our goal is to have a safe and great place to study and work. From A Levels to

apprenticeships, vocational courses to higher education our thriving college community ensures all students are the centre of our service.

HLNSC's core values demonstrates our expectations and describes how we behave in the world. We are committed to running our business ethically and subject to UK best purchasing practice, complying with the relevant statutory requirements and guidelines:

- Care
- Commitment
- Integrity
- Equity
- Ambition
- Partnership
- Sustainability

We expect the same high standards from our suppliers and all external stakeholders with which we work. The College is committed to better understanding of its supply chains and will work towards greater transparency and responsibility towards people working in them.

We will:

- review contracts to ensure modern slavery clauses are included and that due diligence processes are in place to minimise the risk of modern slavery
- encourage and support suppliers to ensure their supply chain has measures in place
- embed social value criteria into relevant tender evaluations

The Colleges Safeguarding Policy identifies trafficking and modern slavery as:

Human trafficking is the process of trapping people through the use of violence, deception or coercion and exploiting them for financial or personal gain (including sexual). Modern slavery is the illegal exploitation of people for personal or commercial gain. It covers a wide range of abuse and exploitation including sexual exploitation, domestic servitude, forced labour, criminal exploitation and organ harvesting.

Any staff, student or visitor concerns relating to modern slavery will be managed in line with this policy.

Statement of compliance

The board of governors has overall responsibility for ensuring the College's anti-modern slavery and human trafficking stance complies with the College's legal and ethical obligations, and that all staff and third parties under its control comply with it.

Through our work, we can confirm that, to our knowledge, we have met our responsibilities under the Modern Slavery Act 2015. We will continue to review our approach in relation to the Modern Slavery Act 2015 and incorporate best practice into our policies, procedures, and contractual arrangements.